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 Janis Keefe, Corinne Phipps and Renee Davis

UNITED STATES DISTRICT COURT
 NORTHERN DISTRICT OF CALIFORNIA
 SAN FRANCISCO DIVISION

ANN OTSUKA, an individual; JANIS KEEFE,) Case No.: C-07-02780-SI
 an individual; CORINNE PHIPPS, an)
 individual; and RENEE DAVIS, an individual;) **REQUEST FOR JUDICIAL NOTICE IN**
 individually and on behalf of all others similarly) **SUPPORT OF PLAINTIFFS' MOTION**
 situated,) **FOR CLASS CERTIFICATION**

Plaintiffs,
 vs.

POLO RALPH LAUREN CORPORATION; a)
 Delaware Corporation; POLO RETAIL, LLC., a) **Judge: Hon. Susan Illston**
 Delaware Corporation; POLO RALPH) **Hearing Date: July 11, 2008**
 LAUREN CORPORATION, a Delaware) **Hearing Time: 9:00 a.m.**
 Corporation, doing business in California as)
 POLO RETAIL CORP; and FASHIONS) **Location: Courtroom 10, 19th Floor**
 OUTLET OF AMERICA, INC., a Delaware) **450 Golden Gate Avenue**
 Corporation) **San Francisco, California 94102**

Defendants.

1 Plaintiffs Janis Keefe, Corinne Phipps and Renee Davis hereby request the Court
2 take judicial notice pursuant to Federal Rule of Civil Procedure 201(d), the following two
3 legislative documents:

4 Exhibit 1: California Department of Industrial Relations History of California
5 Minimum Wage, found at www.165.235.90.100/iwc/MinimumWageHistory.htm.

6 Exhibit 2: San Francisco Office of Labor Standards Enforcement Minimum Wage
7 Ordinance, found at http://www.sfgov.org/site/olse_index.asp?id=27605.

8 Dated: June 27, 2008

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11 By: Patrick R. Kitchen
12 Counsel to Plaintiffs
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EXHIBIT 1

Welcome to the California
DEPARTMENT OF INDUSTRIAL RELATIONS

Industrial Welfare Commission (IWC)

History of California Minimum Wage

effective date	new minimum wage	old mimimum wage	amount of increase	percentage of increase over previous wage
January 1, 2008	\$8.00	\$7.50	\$0.50	6.7 percent
January 1, 2007	\$7.50	\$6.75	\$0.75	11.1 percent
January 1, 2002	\$6.75	\$6.25	\$0.50	8.00 percent
January 1, 2001	\$6.25	\$5.75	\$0.50	8.70 percent
March 1, 1998	\$5.75	\$5.15	\$0.60	11.65 percent
September 1, 1997	\$5.15	\$5.00	\$0.15	3.00 percent
March 1, 1997	\$5.00	\$4.75	\$0.25	5.26 percent
October 1, 1996	\$4.75	\$4.25	\$0.50	11.76 percent
July 1, 1988	\$4.25	\$3.35	\$0.90	26.87 percent
January 1, 1981	\$3.35	\$3.10	\$0.25	8.06 percent
January 1, 1980	\$3.10	\$2.90	\$0.20	6.90 percent
January 1, 1979	\$2.90	\$2.65	\$0.25	9.43 percent
April 1, 1978	\$2.65	\$2.50	\$0.15	6.00 percent
October 18, 1976	\$2.50	\$2.00	\$0.50	25.00 percent
March 4, 1974	\$2.00	\$1.65	\$0.35	21.21 percent
February 1, 1968	\$1.65	\$1.30	\$0.35	26.92 percent
August 30, 1964	\$1.30	\$1.25	\$0.05	4.00 percent
August 30, 1963	\$1.25	\$1.00	\$0.25	25.00 percent
November 15, 1957	\$1.00	\$0.75	\$0.25	33.33 percent
August 1, 1952	\$0.75	\$0.65	\$0.10	15.38 percent
June 1, 1947	\$0.65	\$0.45	\$0.20	44.44 percent
February 8, 1943	\$0.45	\$0.33	\$0.12	36.36 percent
1920	\$0.33	\$0.28	\$0.05	17.86 percent
1919	\$0.28	\$0.21	\$0.07	33.33 percent
1918	\$0.21	\$0.16	\$0.05	31.25 percent
1916	\$0.16	-	-	-

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EXHIBIT 2

Office of Labor Standards Enforcement

TEXT ONLY:



PRINT:



TEXT SIZE:



Minimum Wage Ordinance (MWO) Statutory Authority

- Minimum Wage Ordinance, San Francisco Administrative Code, Chapter 12R
- Personal Services Minimum Contractual Rate Ordinance, Administrative Code Chapter 12V

Overview

2008 Minimum Wage Rate:
\$9.36/hour
effective January 1, 2008

- Frequently Asked Questions (FAQs) - PDFs English Chinese Spanish
- Historical MWO Wage Rates:
 - 2007: \$9.14/hour
 - 2006: \$8.82/hour
 - 2005: \$8.62/hour (\$7.75 for nonprofit & small business)
 - 2004: \$8.50/hour (nonprofit & small business exempt)



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Forms & Documents

- MWO Official Poster (PDF)
Must be displayed at each workplace
- Wage Claim Form - PDFs English Chinese Spanish

Hearing Officer Decisions

- Chinatown Restaurant - February 13, 2007
- Golden Dragon Restaurant - October 2, 2006

Notice of Administrative Review Hearings